In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Anderson County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Effective Communication:** Anderson County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Anderson County's programs, services and activities.

**Modifications to Policies and Procedures:** Anderson County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Anderson County offices, even where pets are generally prohibited.

**Notification:** Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Anderson County, should contact the office of the program, service or activity as soon as possible but no later than 24 hours before the scheduled event or a regularly scheduled event.

Anderson County will take all reasonable actions to comply with a request for auxiliary aids/services or reasonable modifications of policy.

Anderson County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

The ADA does not require Anderson County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Anderson County is not accessible to persons with disabilities should be directed to:

ADA Coordinator
P.O. Box 8002
Anderson, South Carolina 29624