

**ORDINANCE NO. 2016-005**

**AN ORDINANCE TO ESTABLISH A POLICY OF NON-DISCRIMINATION AS TO QUALIFIED INDIVIDUALS WITH DISABILITIES FOR ANDERSON COUNTY PROGRAMS, SERVICES, AND ACTIVITIES CONSISTENT WITH THE REQUIREMENTS OF TITLE II OF THE AMERICANS WITH DISABILITIES ACT AND DEVELOPMENT OF AN ADA PUBLIC NOTICE AND ADA GRIEVANCE PROCEDURE TO INCLUDE A GRIEVANCE FORM FOR IMPLEMENTATION OF THIS ADA POLICY; AND OTHER MATTERS RELATED THERETO.**

**WHEREAS**, Anderson County, a body politic and a corporate and political subdivision of the State of South Carolina, acting by and through the Anderson County Council, has certain public accommodation responsibilities under Title II of the Americans With Disabilities Act (“ADA”); and

**WHEREAS**, Anderson County desires to establish a policy and certain procedures consistent with its public accommodation responsibilities under the ADA.

**NOW, THEREFORE**, be it ordained by Anderson County Council, in meeting duly assembled, that

1. In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, as amended, (“ADA”), it is the policy of Anderson County not to discriminate against qualified individuals with disabilities in its programs, services, and activities.
2. Consistent with this policy, Anderson County has developed an ADA Public Notice (Exhibit A) and an ADA Grievance Procedure, including an ADA Grievance Form (Exhibit B) in order to implement the policy stated in paragraph 1 above.
3. The remaining terms and provisions of the Anderson County Code of Ordinances not revised or affected hereby remain in full force and effect.

4. Should any portion of this Ordinance be deemed unconstitutional or unenforceable by an county of competent jurisdiction, such determination shall not affect the remainder of this Ordinance, all of which is hereby deemed separable.
5. All Ordinances, Orders, Resolutions, and actions of Anderson County Council inconsistent herewith are, to the extent of such inconsistency only, hereby repealed, revoked and rescinded.

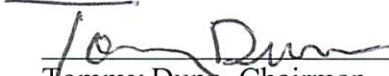
This Ordinance shall take effect and be in full force upon the Third Reading and Enactment by Anderson County Council.

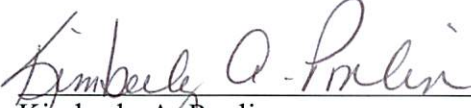
**ENACTED** in meeting duly assembled this 15 day of March, 2016.

**ATTEST:**

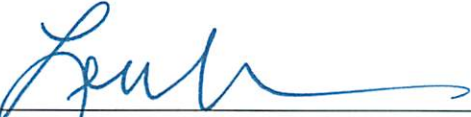
**FOR ANDERSON COUNTY**

  
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Rusty Burns  
Anderson County Administrator

  
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Tommy Dunn, Chairman  
Anderson County Council

  
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Kimberly A. Poulin  
Clerk to Council

**APPROVED AS TO FORM:**

  
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Leon C. Harmon  
County Attorney

First Reading:	February 16, 2016
Second Reading:	March 1, 2016
Third Reading:	March 15, 2016
Public Hearing:	March 15, 2016