



Agenda Administration Policy/ Rules Committee

Committee Members:

The Honorable Ray Graham, Chairman
The Honorable Tommy Dunn
The Honorable Brett Sanders

Monday, May 13, 2019 at 9:00 am

Historic Courthouse

Administrator's Conference Room- Second Floor

Chairman Ray Graham, Presiding

1. **Call to Order**

Mr. Ray Graham

2. **Invocation and Pledge of Allegiance**

Mr. Brett Sanders

3. **Proposed change to Code of Ordinance 55-38**

Ms. Rita Davis

4. **Discussion of overtime in certain departments**

5. **Citizen Comments:**

6. **Adjournment:**

Tommy Dunn
Chairman, District 5

Craig Wooten
Council District 1

Brett Sanders
Council District 4

Cindy Wilson
Council District 7

Ray Graham
V. Chairman, District 3

Gracie Floyd
Council District 2

Jimmy Davis
Council District 6

Lacey Croegaert
Clerk to Council

ANDERSON COUNTY
Rusty Burns, County Administrator
rburns@andersoncountysc.org

Sec. 55-38. - Retiree insurance.

The county provides health reimbursement account (HRA) benefits for certain eligible retired employees in accordance with the terms and conditions of the Anderson County Defined Contribution Retiree Health Reimbursement Plan (the "HRA Plan").

The county hereby reserves the right to amend or terminate this policy and the HRA Plan at any time or to change or eliminate employee benefits, with or without notice, and any such amendment or termination may be made effective with respect to any current or future employee. Further, to the extent federal and state law permits, Anderson County will use any method available to mitigate future liability related to its other post-employment benefits (OPEB) and the financial impact of Government Accounting Standards Board Statement Number 45 as it relates to recording and reporting of retiree health insurance and any other OPEB.

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Deleted: This policy sets forth the terms under which the county will pay premiums for health insurance for retired employees. In order for employees who retire on or before December 31, 2008 to be eligible for retiree health insurance, such employees must meet the requirements of the state insurance system and have been employed by the county for a period of five consecutive years prior to retirement. ¶

(b) . As of January 1, 2009, in order to be eligible for county-funded retiree health insurance, active employees hired on or before December 31, 2008 and eligible for county-provided health benefits must have five consecutive years of employment with the county prior to retirement to be eligible to utilize the funds which have been set aside in a county-funded health reimbursement account (HRA). ¶

(c) . Any employee hired on or after January 1, 2009 and eligible for county-provided health benefits must be employed by the county for 12 consecutive years prior to retirement in order to be eligible to utilize the funds set aside in a county-funded health reimbursement account (HRA). ¶

(d) . Retiree health insurance benefits for former county employees who have retired or will retire on or prior to December 31, 2008 will be invested in a health reimbursement account (HRA) equivalent to at least the same amount as their current benefit as of December 31, 2008. ¶

(e) . Notwithstanding any other provision hereof, if an employee is retiring due to a compensable, work-related disability suffered while actively employed with the county and qualifies for retiree health insurance under the state health plan eligibility rules, the county will fund the employees health reimbursement account (HRA) equal to the total contributions that would have been received until such time as he or she becomes eligible for Medicare or reaches age 65, whichever is greater.

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